

Equality & Diversity Monitoring Form

We will use the information from this questionnaire to monitor our services and make sure we are treating everyone in a fair and equal way. The questions have been designed to gather data about our service users in relation to the characteristics protected by the law under the Equality Act 2010.

We will keep the information from this questionnaire confidential and store it in line with the Data Protection Act 1998 and the Bar Council's Privacy Policy. By submitting such sensitive personal information to us, you explicitly consent to the collection and processing of your sensitive personal information in accordance with this Privacy Policy. The Privacy Policy is available on the BSB's website <https://www.barstandardsboard.org.uk/footer-items/privacy-statement/>, from the Data Protection Officer on 020 7611 1444 or by email to privacy@barcouncil.org.uk.

You do not need to fill in this questionnaire but we hope that you do so that we can see how our policies and services affect people from different backgrounds.

1 Age

From the list of age bands below, please indicate the category that includes your current age in years:

- 16 to 24 25 to 34 35 to 44 45 to 54 55 to 64 65+
- Prefer not to say

2 Gender

What is your gender?

- Male Female Prefer not to say

3 Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

- Yes No Prefer not to say

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes, limited a lot Yes, limited a little No Prefer not to say
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4 Ethnic group

What is your ethnic group?

Asian / Asian British

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background (write in)

Black / African / Caribbean / Black British

- African
- Caribbean
- Any other black / Caribbean / Black British background (write in)

Mixed / multiple ethnic groups

- White and Asian
- White and Black African
- White and Black Caribbean
- White and Chinese
- Any other Mixed / multiple ethnic background (write in)

White

- British / English / Welsh / Northern Irish / Scottish
- Irish
- Gypsy or Irish Traveller
- Any other White background (write in)

Other ethnic group

- Arab
- Any other ethnic group (write in)

Prefer not to say

- Prefer not to say

5 Religion or belief

What is your religion or belief?

- No religion or belief
- Buddhist
- Christian (all denominations)
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion (write in)
- Prefer not to say

6 Sexual orientation

What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Other
- Prefer not to say

7 Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

- Yes
- No
- Did not attend University
- Prefer not to say

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

- UK State School
 - UK Independent/Fee-paying School
 - Attended school outside the UK
 - Prefer not to say
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8 Caring responsibilities

(a) Are you a primary carer for a child or children under 18?

- Yes No
 Prefer not to say

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

- No Yes, 1 - 19 hours a week
 Prefer not to say Yes, 20 - 49 hours a week
 Yes, 50 or more hours a week
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If you have any concerns about this data collection exercise, please contact

Equality@BarStandardsBoard.org.uk

Thank you for completing this questionnaire