

Bar Standards Board Rewards and Benefits

The General Council of the Bar (Bar Council) is the employer of the Bar Standards Board (BSB) employees

Annual Leave

27 days of paid annual leave in addition to paid bank holidays (pro rata). Additional leave allocated between Christmas Eve and New Year.

Buy or sell up to 5 days' annual leave each year.

Work Smart

The BSB operates hybrid working to help employees manage their work life balance. All roles are considered majority home working, requiring a minimum of 4 days' office attendance each month. Attendance is also expected for team meetings, events etc.

Pension/ Auto-Enrolment

A defined contribution scheme is provided to all employees, subject to conditions with enrolment postponed for the first 3 months. Minimum contributions are 3% employee and 6% employer. Contributions can be increased up to a maximum of 6% employee and 12% employer.

Learning & Development

Organisational learning plan of events available. L&D Policy provides up to £2,000 contribution per year towards individual learning.

Life Assurance

All Bar Council employees qualify from their first day of service for Life Assurance, paying the equivalent of four times annual salary to an employee's beneficiary in the unlikely event of their death in service, up to the age of 65.

Interest Free Loan

Eligible to apply after three months' service up to a maximum value of £10,000.

Enhanced Maternity/ Adoption Pay

Subject to policy conditions, employees with one year's service qualify for enhanced maternity pay, consisting of 26 weeks full pay and 13 weeks statutory maternity pay (SMP).

Enhanced Paternity Pay

Subject to policy conditions, eligible employees can receive 2 weeks' full pay.

Employee Assistance Programme/ EAP

Health Assured

Our employees can access the EAP which is a programme of information, advice and services that help employees deal with events and issues in their everyday work and personal life, plus a 24/7 helpline.

Lawcare – Additional Employee Assistance Programme available to legal professionals.

Eye Tests and Glasses

Eye tests are available to all employees who use a Visual Display Unit (VDU). Either the full cost or a contribution towards glasses can be claimed where an optician has confirmed that glasses are needed for VDU use.

Additional Benefits

Reward Gateway – Discounts and savings with a wide range of retailers and outlets.

Discounted Gym membership - with Fitness First and Gymbox.

Cycle To Work – salary sacrifice up to £1,000.

Flu vaccination – available annually to all employee.