

REWARDS AND BENEFITS

The General Council of the Bar (Bar Council) is the employer of the Bar Standards Board (BSB) employees



EYE TESTS AND GLASSES

Employees who use visual display units (VDUs) are eligible for free eye tests. If glasses are required specifically for VDU use, either full cost or contribution toward the glasses can be claimed, based on the optician's recommendation

EMPLOYEE ASSISTANCE PROGRAMM (EAP)

Access to EAP, programme of information, advice and services that help employees deal with events and issues in their everyday work and personal life, plus a 24/7 helpline

DISCOUNTED GYM MEMBERSHIP

A gym membership scheme is available through Fitness First.

CYCLE TO WORK

Salary sacrifice up to £1,000.

CLASSPASS

Flexible wellness membership with access to fitness studios, gyms, and wellness experiences, using monthly credits to book in-person or virtual sessions.

FLU VACCINATION

All employees are eligible to claim the cost of their annual flu vaccination



LIFE ASSURANCE

All Bar Council employees qualify from their first day of service for Life Assurance, paying the equivalent of four times annual salary to an employee's beneficiary in the unlikely event of their death in service, up to the age of 65.

BUPA MEDICAL INSURANCE

Private medical insurance covers the costs of private healthcare from diagnosis to treatment, up to £1,500 per year. The Bar Council will pay the monthly premium, employees pay the annual excess and any tax (as it's a taxable benefit)



ANNUAL LEAVE

27 days of paid annual leave in addition to paid bank holidays (pro rata). Additional leave allocated between Christmas Eve and New Year.

Buy and sell up to 5 days' annual leave each year.

HYBRID WORKING

We support hybrid working to help you balance work and life. All employees are required to attend the office a minimum of 4 days per month, with additional in-person presence for team meetings, events and key activities.

ENHANCED MATERNITY / ADOPTION PAY

Subject to policy conditions, employees with one year's service qualify for enhanced maternity pay, consisting of 26 weeks full pay and 13 weeks Statutory Maternity Pay.

ENHANCED PATERNITY PAY

Subject to policy conditions, eligible employees can receive 2 weeks' full pay.

INTEREST FREE LOAN

Eligible to apply after three months' service up to a maximum value of £10,000.



LEARNING AND DEVELOPMENT

Organisational learning plan of events available. L&D policy provides up to £2,000 contribution per year towards individual learning

ENGAGEMENT ACTIVITIES

A range of activities focused on diversity, inclusion and wellbeing, to ensure everyone feels valued, supported and connected.



PENSION / AUTO-ENROLMENT

A defined contribution scheme with auto-enrolment (postponed for the first 3 months). Our standard contributions are 6% employer and 3% employee, with the option to increase up to 12% employer and 6% employee.

REWARD GATEWAY

Discounts and savings with a wide range of retailers and outlets.